

**GREATER MANCHESTER COMBINED AUTHORITY
RESOURCES COMMITTEE**

DATE: Friday, 11th February, 2022

TIME: 10.15 am

VENUE: Committee Rooms 2 & 3, Trafford Town Hall, Talbot Road, Stretford, M32 0TH (Sat-nav post code M16 0QQ)

AGENDA

- 1. Apologies**
- 2. Chairs Announcements and Urgent Business**
- 3. Declarations of Interest** 1 - 4

To receive declarations of interest in any item for discussion at the meeting. A blank form for declaring interests has been circulated with the agenda; please ensure that this is returned to the Governance & Scrutiny Officer at least 48 hours in advance of the meeting.

- 4. Minutes of the GMCA Resources Committee held on 28 January 2022** 5 - 8

To approve the minutes of the GMCA Resources Committee held on 28 January 2022.

- 5. Recruitment of GMCA Monitoring Officer - To Follow**

BOLTON	MANCHESTER	ROCHDALE	STOCKPORT	TRAFFORD
BURY	OLDHAM	SALFORD	TAMESIDE	WIGAN

Please note that this meeting will be livestreamed via www.greatermanchester-ca.gov.uk, please speak to a Governance Officer before the meeting should you not wish to consent to being included in this recording.

Report of Chief Executive Officer, GMCA & TfGM.

Name	Organisation	Political Party
GM Mayor Andy Burnham	GMCA	Labour
Councillor Martyn Cox	Bolton Council	Conservative
City Mayor Paul Dennett	Salford City Council	Labour
Councillor David Molyneux	Wigan Council	Labour
Councillor Brenda Warrington	Tameside	Labour
Councillor Andrew Western	Trafford	Labour
Councillor Elise Wilson	Stockport MBC	Labour

For copies of papers and further information on this meeting please refer to the website
www.greatermanchester-ca.gov.uk.

This agenda was issued on 3 February 2022 on behalf of Julie Connor, Secretary to the
Greater Manchester Combined Authority, Broadhurst House, 56 Oxford Street,
Manchester M1 6EU

Declaration of Councillors' Interests in Items Appearing on the Agenda

Name and Date of Committee.....>

Agenda Item Number	Type of Interest - PERSONAL AND NON PREJUDICIAL Reason for declaration of interest	NON PREJUDICIAL Reason for declaration of interest Type of Interest – PREJUDICIAL Reason for declaration of interest	Type of Interest – DISCLOSABLE PECUNIARY INTEREST Reason for declaration of interest
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Please see overleaf for a quick guide to declaring interests at GMCA meetings.

Quick Guide to Declaring Interests at GMCA Meetings

Please Note: should you have a personal interest that is prejudicial in an item on the agenda, you should leave the meeting for the duration of the discussion and the voting thereon.

This is a summary of the rules around declaring interests at meetings. It does not replace the Member's Code of Conduct, the full description can be found in the GMCA's constitution Part 7A.

Your personal interests must be registered on the GMCA's Annual Register within 28 days of your appointment onto a GMCA committee and any changes to these interests must notified within 28 days. Personal interests that should be on the register include:

1. Bodies to which you have been appointed by the GMCA
2. Your membership of bodies exercising functions of a public nature, including charities, societies, political parties or trade unions.

You are also legally bound to disclose the following information called Disclosable Personal Interests which includes:

1. You, and your partner's business interests (eg employment, trade, profession, contracts, or any company with which you are associated).
2. You and your partner's wider financial interests (eg trust funds, investments, and assets including land and property).
3. Any sponsorship you receive.

Failure to disclose this information is a criminal offence

Step One: Establish whether you have an interest in the business of the agenda

1. If the answer to that question is 'No' then that is the end of the matter.
2. If the answer is 'Yes' or Very Likely' then you must go on to consider if that personal interest can be construed as being a prejudicial interest.

Step Two: Determining if your interest is prejudicial

A personal interest becomes a prejudicial interest:

1. where the wellbeing, or financial position of you, your partner, members of your family, or people with whom you have a close association (people who are more than just an acquaintance) are likely to be affected by the business of the meeting more than it would affect most people in the area.
2. the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.

For a non-prejudicial interest, you must:

1. Notify the governance officer for the meeting as soon as you realise you have an interest.
2. Inform the meeting that you have a personal interest and the nature of the interest.
3. Fill in the declarations of interest form.

To note:

1. You may remain in the room and speak and vote on the matter

2. If your interest relates to a body to which the GMCA has appointed you to, you only have to inform the meeting of that interest if you speak on the matter.

For prejudicial interests, you must:

1. Notify the governance officer for the meeting as soon as you realise you have a prejudicial interest (before or during the meeting).
2. Inform the meeting that you have a prejudicial interest and the nature of the interest.
3. Fill in the declarations of interest form.
4. Leave the meeting while that item of business is discussed.
5. Make sure the interest is recorded on your annual register of interests form if it relates to you or your partner's business or financial affairs. If it is not on the Register update it within 28 days of the interest becoming apparent.

You must not:

Participate in any discussion of the business at the meeting, or if you become aware of your disclosable pecuniary interest during the meeting participate further in any discussion of the business,
participate in any vote or further vote taken on the matter at the meeting.

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**MINUTES OF THE MEETING OF THE GMCA RESOURCES COMMITTEE
HELD ON FRIDAY 28 JANUARY 2022 AT LEIGH SPORTS VILLAGE, WIGAN**

PRESENT:

Andy Burnham (In the Chair)	Mayor of Greater Manchester
Councillor Elise Wilson	Stockport
City Mayor Paul Dennett	Salford
Councillor Brenda Warrington	Tameside

ALSO PRESENT:

Cllr Nazia Rehman	Wigan
Eamonn Boylan	Chief Executive, GMCA
Steve Wilson	GMCA Treasurer
Kevin Lee	Office of the GM Mayor
Julie Connor	Assistant Director Governance & Scrutiny
Nicola Ward	Senior Governance Officer

RC/15/21 APOLOGIES

Apologies were received and noted from Councillor David Molyneux (Wigan), Councillor Martyn Cox (Bolton) and Councillor Andrew Western (Trafford).

RC/16/21 CHAIRS ANNOUNCEMENTS AND URGENT BUSINESS

RESOLVED/-

There were no urgent announcements or urgent business.

RC/17/21 DECLARATIONS OF INTEREST

RESOLVED/-

There were no declarations of interest.

**RC/18/21 MINUTES OF THE GMCA RESOURCES COMMITTEE HELD ON 17
DECEMBER 2021**

RESOLVED/-

That the minutes of the GMCA Resources Committee meeting held on 17 December 2021 be approved.

RC/19/21 GMCA GENDER AND ETHNICITY PAY GAP REPORTING MARCH 2021

Eamonn Boylan, Chief Executive Officer GMCA & TfGM explained to the Committee that it was a statutory requirement to report on gender pay gap issues, however it had been decided to also include the work undertaken to remove any ethnicity pay gap issues.

The report highlighted that there had been relative change since 2017 in relation to gender pay, with a significant improvement reported for women. The mean figure reported in paragraph 7.7 of the report showed that women are paid on average more than men in the organisation due to the number of women holding senior positions. The GMCA were proud to be well above the national average in relation to the number of women at this level in the organisation.

In relation to ethnicity pay gaps, the GMCA were broadly comparable with other organisations of the same size, however there was a recognition that further work needed to be done in this area. Already steps were being taken to review the advertising style and location of role and work was underway to address the unconscious bias through additional training for staff.

Members questioned the increased percentage of women in lower and middle pay positions, and it was confirmed that this could be predominately attributed to the success of recruitment for GMFRS where reaching gender balance was a conscious target for the new Chief Fire Officer.

The Committee further offered challenge in relation to the gender and equality pay gap issues of the CA's third-party organisations and sub-contractors, especially regarding those who undertake large contracts on behalf of GMFRS. Officers were confident that ensuring their staff received a real living wage was part of the contract conditions, however offered to provide further information to the Committee.

RESOLVED/-

That further information as to how procurement contracts with third party organisations and contractors actively support the GMCA's equal pay policy be shared with the Committee.

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